



Philanthrope LLP Climate Report

Philanthrope LLP Climate Report - 2025

Introduction *

1.1 End day of the reporting period *

2025-11-03

1.1.1 Reporting year *

2025

1.2 Describe your business activities

Philanthrope LLP is a cooperative executive search and leadership advisory firm. We help purpose-driven, investor-backed, and B Corp-aligned organisations appoint senior leaders who deliver sustainable growth and long-term impact. Our work combines AI-enabled research, human-centred evaluation, and cooperative governance to ensure leadership decisions create measurable value for people, planet, and profit.

1.3 Annual revenue in the reporting period*

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1.4 Number of employees on the end day of the reporting period*

8

1.4.1 Full-time equivalent (FTE) or headcounts*

Full-time equivalent

1.5 Is this report being submitted on behalf of a parent company or a subsidiary? If so, please briefly explain the relationship.*

Not applicable

Commitment and Targets *

2.1 Net zero target year*
2030

2.1.1 Base year*
2025

2.1.2 Base year value*
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2.2 Near-term target*

50% of absolute scope 1+2 emission reduction from my base year by 2030

2.3 Provide any additional comments or context on your net zero and near term targets.

Philanthrope LLP will reach net zero by 2030 by reducing operational (Scope 1 and 2) emissions by 50% from the 2025 baseline, cutting business travel emissions per employee by 40%, and offsetting residual emissions through verified removals. Emissions intensity will be measured per unit of revenue to ensure reductions align with business growth. Sustainability is embedded in governance, partner incentives, and supplier decisions.

2.4 To reduce emissions in line with my commitment, my company has a climate action plan and is taking action*

Yes, the plan and action include scope 1+2

Own Emissions *

Energy consumption

3.2 Total energy consumption*
4000 kWh

3.3 Total renewable energy consumption *

4000 kWh

Scope 1 emissions

3.4 Scope 1 emissions*

0 metric tons CO₂e

Scope 2 emissions

3.5 Location-based scope 2 emissions*

0.8 metric tons CO₂e

3.6 Market-based scope 2 emissions

0 metric tons CO₂e

3.7 Have you taken any actions to reduce scope 1+2 emissions in the reporting period?*

Yes

3.7.1 What actions have you taken to reduce scope 1+2 emissions in the reporting period

Climate strategy and planning, Switch to renewable electricity, Energy efficient buildings and offices, Product/service design innovation, Digital and technology-enabled solutions, Other company behavioural changes

3.7.2 Provide any additional details

Philanthrope has formalised a climate strategy with annual reporting, switched all offices to renewable electricity, and implemented hybrid working to reduce energy use and travel. We use shared co-operative offices, energy-efficient IT equipment, and cloud-based systems to minimise our footprint.

3.8 Which tools or methods did you use to calculate your scope 1+2 emissions?*

Small Business Carbon Calculator

3.8.1 Specify any additional details

Initial calculations based on 2025 electricity and workspace usage data. 2026 report will include refined energy and travel data to establish a verified baseline.

Value Chain Emissions (optional)

Scope 3 emissions

Supply chain related - upstream emissions

Customer related - downstream emissions

4.1.16 Total scope 3 emissions

0.0 metric tons CO₂e

Results, Challenges and Outlook *

7.1 Provide any additional comments or context on your annual results and progress from previous years.*

This is Philanthrope LLP's first emissions report. Our 2025 data establishes a baseline for future comparison. During the reporting year we completed our initial emissions assessment, adopted renewable electricity for all offices, and reduced business travel through remote collaboration and digital meetings. We will use this baseline to set quantified reduction targets and track progress annually. In 2026 we will complete a verified baseline, extend measurement to Scope 3 categories, and publish an annual progress update.

7.2 Do you face any key challenges in reducing emissions?*

Limited control over energy use in buildings, Reducing emissions from business travel, Complexities in managing supply chain emissions, Time constraints, Inaccurate or insufficient data

7.3 Has there been any third party validation of the data submitted in this report? *

No

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